

WOMEN-ON-BOARD-INDEX 160 II

Frauenanteil im Aufsichtsrat und Vorstand der 160 im DAX, MDAX und SDAX notierten Unternehmen (Stand Februar 2023)

Position 01.02.2023	Unternehmen	Notierung	Gesamt Zahl AR- Mitgl.	Zahl Frauen AR	Anteil Frauen AR	Zahl Vorst.mi tgl.	Zahl Frauen Vorst.	Anteil Frauen Vorst.	WoB- Index II	Vergleich z. Stand 14.01.11	Änderung
1	HORNBACH HOLDING AG & Co. KGaA	SDAX	6	4	66,67%	2	1	50,00%	58,33%	(+) 58,33	↗
2	Zalando SE	DAX	9	5	55,56%	6	2	33,33%	44,44%	NEU	-
3	Deutsche Telekom AG	DAX / TecDAX	20	10	50,00%	8	3	37,50%	43,75%	(+) 33,75	↗
3	Suse S. A.	SDAX / TecDAX	8	3	37,50%	2	1	50,00%	43,75%	NEU	-
5	Beiersdorf AG	DAX	12	5	41,67%	7	3	42,86%	42,26%	(+) 29,76	↗
6	CEWE Stiftung & Co. KGaA	SDAX	12	8	66,67%	6	1	16,67%	41,67%	(+) 41,67	↗
6	DWS Group GmbH & Co. KGaA	SDAX	12	4	33,33%	6	3	50,00%	41,67%	NEU	-
6	Fresenius Medical Care AG & Co. KGaA	DAX	6	2	33,33%	4	2	50,00%	41,67%	(+) 41,67	↗
6	Hamborner REIT AG	SDAX	9	3	33,33%	2	1	50,00%	41,67%	NEU	-
6	Heidelberger Druckmaschinen AG	SDAX	12	4	33,33%	2	1	50,00%	41,67%	(+) 38,54	↗
6	Nagarro SE	SDAX / TecDAX	2	1	50,00%	3	1	33,33%	41,67%	NEU	-
6	Pfeiffer Vacuum Technology AG	SDAX / TecDAX	6	2	33,33%	2	1	50,00%	41,67%	(+) 41,67	↗
6	Puma SE	MDAX	6	2	33,33%	4	2	50,00%	41,67%	(+) 33,33	↗
6	SMA Solar Technology AG	SDAX / TecDAX	12	4	33,33%	2	1	50,00%	41,67%	(+) 41,67	↗
6	TAG Immobilien AG	MDAX	6	2	33,33%	2	1	50,00%	41,67%	(+) 25,00	↗
16	Hannover Rück SE	DAX	9	5	55,56%	8	2	25,00%	40,28%	(+) 40,28	↗
17	Software AG	MDAX / TecDAX	5	3	60,00%	5	1	20,00%	40,00%	(+) 27,50	↗
18	SAP SE	DAX / TecDAX	18	9	50,00%	7	2	28,57%	39,29%	(+) 27,83	↗
19	Allianz SE	DAX	12	5	41,67%	9	3	33,33%	37,50%	(+) 33,33	↗
19	Covestro AG	DAX	12	6	50,00%	4	1	25,00%	37,50%	NEU	-
19	Fresenius SE & Co. KGaA	DAX	12	5	41,67%	6	2	33,33%	37,50%	(+) 37,50	↗
19	KWS SAAT SE & Co. KGaA	SDAX	6	3	50,00%	4	1	25,00%	37,50%	(+) 29,17	↗
23	Commerzbank AG	MDAX	20	9	45,00%	7	2	28,57%	36,79%	(+) 24,29	↗
24	thyssenkrupp AG	MDAX	20	8	40,00%	3	1	33,33%	36,67%	(+) 29,17	↗
25	Mercedes-Benz Group AG	DAX	20	7	35,00%	8	3	37,50%	36,25%	(+) 33,75	↗
26	Continental AG	DAX	20	6	30,00%	5	2	40,00%	35,00%	(+) 32,50	↗
26	Fraport AG	MDAX	20	6	30,00%	5	2	40,00%	35,00%	(+) 25,00	↗
26	Siemens Healthineers AG	DAX / TecDAX	10	2	20,00%	4	2	50,00%	35,00%	NEU	-
29	Wacker Chemie AG	MDAX	16	7	43,75%	4	1	25,00%	34,38%	(+) 31,25	↗
30	RWE AG	DAX	20	7	35,00%	3	1	33,33%	34,17%	(+) 29,17	↗
31	HENSOLDT AG	SDAX	12	5	41,67%	4	1	25,00%	33,33%	NEU	-
31	Knorr-Bremse AG	MDAX	12	5	41,67%	4	1	25,00%	33,33%	NEU	-
33	BASF SE	DAX	12	4	33,33%	6	2	33,33%	33,33%	(+) 25,00	↗
33	Deutsche Wohnen SE	SDAX	6	2	33,33%	3	1	33,33%	33,33%	(+) 33,33	↗
33	EVOTEC SE	MDAX / TecDAX	6	4	66,67%	5	0	0,00%	33,33%	(+) 23,33	↗
33	FUCHS PETROLUB SE	MDAX	6	3	50,00%	6	1	16,67%	33,33%	(+) 33,33	↗
33	LEG Immobilien SE	MDAX	6	2	33,33%	3	1	33,33%	33,33%	NEU	-
33	NORMA Group SE	SDAX	6	2	33,33%	3	1	33,33%	33,33%	NEU	-
39	Rheinmetall AG	MDAX	16	5	31,25%	3	1	33,33%	32,29%	(+) 32,29	↗
40	HELLA GmbH & Co. KGaA	MDAX	16	7	43,75%	5	1	20,00%	31,88%	NEU	-
40	Henkel AG & Co. KGaA	DAX	16	7	43,75%	5	1	20,00%	31,88%	(+) 19,38	↗
40	Infineon Technologies AG	DAX / TecDAX	16	7	43,75%	5	1	20,00%	31,88%	(+) 23,54	↗
43	Siemens Energy AG	DAX	20	6	30,00%	6	2	33,33%	31,67%	NEU	-
44	Fielmann AG	SDAX	16	6	37,50%	4	1	25,00%	31,25%	(+) 18,75	↗
45	Deutsche Post AG	DAX	20	8	40,00%	9	2	22,22%	31,11%	(+) 18,61	↗
46	BAYER AG	DAX	20	9	45,00%	6	1	16,67%	30,83%	(+) 25,83	↗
46	CompuGroup Medical SE & Co. KGaA	SDAX / TecDAX	12	5	41,67%	5	1	20,00%	30,83%	NEU	-
48	HeidelbergCement AG	DAX	12	6	50,00%	9	1	11,11%	30,56%	(+) 30,56	↗
49	Münchener Rück AG (Munich Re)	DAX	20	8	40,00%	10	2	20,00%	30,00%	(+) 22,11	↗
49	Shop Apotheke Europe N.V.	SDAX	5	2	40,00%	5	1	20,00%	30,00%	NEU	-
51	freenet AG	MDAX / TecDAX	12	5	41,67%	6	1	16,67%	29,17%	(+) 20,83	↗
52	Aurubis AG	MDAX	12	4	33,33%	4	1	25,00%	29,17%	(+) 25,00	↗
52	DEUTZ AG	SDAX	12	4	33,33%	4	1	25,00%	29,17%	gleich	↔
52	Jungheinrich AG	MDAX	12	4	33,33%	4	1	25,00%	29,17%	(+) 25,00	↗
52	MTU Aero Engines AG	DAX	12	4	33,33%	4	1	25,00%	29,17%	(+) 25,00	↗
52	Nemetschek SE	MDAX / TecDAX	6	2	33,33%	4	1	25,00%	29,17%	NEU	-
52	ProSiebenSat.1 Media SE	MDAX	9	3	33,33%	4	1	25,00%	29,17%	(+) 29,17	↗
52	Telefónica Deutschland Holding AG	MDAX / TecDAX	16	4	25,00%	6	2	33,33%	29,17%	NEU	-
59	Merck KGaA	DAX	16	6	37,50%	5	1	20,00%	28,75%	(+) 16,25	↗
60	Deutsche Lufthansa AG	MDAX	20	8	40,00%	6	1	16,67%	28,33%	(+) 20,83	↗
61	Airbus Group SE	DAX	11	4	36,36%	15	3	20,00%	28,18%	(+) 28,18	↗
62	Evonik Industries AG	MDAX	20	6	30,00%	4	1	25,00%	27,50%	NEU	-
62	METRO AG	SDAX	20	7	35,00%	5	1	20,00%	27,50%	NEU	-
62	Siemens AG	DAX	20	7	35,00%	5	1	20,00%	27,50%	(+) 5,00	↗
62	Südzucker AG	SDAX	20	7	35,00%	5	1	20,00%	27,50%	(+) 27,50	↗
66	adidas AG	DAX	16	6	37,50%	6	1	16,67%	27,08%	(+) 18,75	↗
66	Deutsche Börse AG	DAX	16	6	37,50%	6	1	16,67%	27,08%	(+) 24,31	↗
68	Brenntag SE	DAX	6	2	33,33%	5	1	20,00%	26,67%	(+) 18,33	↗
68	New Work SE	SDAX / TecDAX	6	2	33,33%	5	1	20,00%	26,67%	NEU	-
68	Symrise AG	DAX	12	4	33,33%	5	1	20,00%	26,67%	(+) 18,33	↗
68	Vonovia SE	DAX	12	4	33,33%	5	1	20,00%	26,67%	NEU	-
72	QIAGEN N.V.	DAX / TecDAX	8	3	37,50%	7	1	14,29%	25,89%	(+) 20,34	↗
73	HOCHTIEF AG	SDAX	16	5	31,25%	5	1	20,00%	25,63%	(+) 25,63	↗
73	Krones AG	SDAX	16	5	31,25%	5	1	20,00%	25,63%	(+) 25,63	↗
75	Deutsche Bank AG	DAX	20	6	30,00%	10	2	20,00%	25,00%	(+) 10,00	↗
75	E.ON SE	DAX	20	6	30,00%	5	1	20,00%	25,00%	(+) 11,67	↗
75	GRENKE AG	SDAX	6	1	16,67%	3	1	33,33%	25,00%	(+) 25,00	↗
75	JENOPTIK AG	SDAX / TecDAX	12	6	50,00%	3	0	0,00%	25,00%	(+) 16,67	↗
75	Sto SE & Co. KGaA	SDAX	12	6	50,00%	4	0	0,00%	25,00%	NEU	-
80	TRATON SE	SDAX	19	6	31,58%	6	1	16,67%	24,12%	NEU	-
81	Schaeffler AG	SDAX	20	7	35,00%	8	1	12,50%	23,75%	NEU	-
82	Volkswagen AG	DAX	20	7	35,00%	9	1	11,11%	23,06%	(+) 20,56	↗

83	Porsche AG	DAX	19	6	31,58%	7	1	14,29%	22,93%	NEU	-
84	Talanx AG	MDAX	16	5	31,25%	7	1	14,29%	22,77%	NEU	-
85	Deutsche Pfandbriefbank AG (pbb)	SDAX	9	4	44,44%	4	0	0,00%	22,22%	NEU	-
85	Vantage Towers AG	MDAX / TecDAX	9	4	44,44%	3	0	0,00%	22,22%	NEU	-
87	Bayerische Motoren Werke Aktiengesellschaft	DAX	20	6	30,00%	7	1	14,29%	22,14%	(+) 14,64	↗
88	Daimler Truck Holding AG	DAX	20	6	30,00%	8	1	12,50%	21,25%	NEU	-
89	Amadeus Fire AG	SDAX	12	5	41,67%	3	0	0,00%	20,83%	(+) 12,50	↗
89	GEA Group AG	MDAX	12	5	41,67%	3	0	0,00%	20,83%	(+) 20,83	↗
89	Gerresheimer AG	MDAX	12	5	41,67%	3	0	0,00%	20,83%	(+) 16,67	↗
89	Hugo Boss AG	MDAX	12	5	41,67%	3	0	0,00%	20,83%	(+) 16,67	↗
89	Indus Holding AG	SDAX	12	5	41,67%	4	0	0,00%	20,83%	(+) 20,83	↗
89	LANXESS AG	MDAX	12	5	41,67%	4	0	0,00%	20,83%	(+) 16,67	↗
89	Sartorius AG	DAX / TecDAX	12	5	41,67%	4	0	0,00%	20,83%	NEU	-
89	Synlab AG	SDAX	12	5	41,67%	2	0	0,00%	20,83%	NEU	-
97	DIC Asset AG	SDAX	6	1	16,67%	4	1	25,00%	20,83%	(+) 20,83	↗
98	Ceconomy AG	SDAX	20	8	40,00%	2	0	0,00%	20,00%	(+) 15,00	↗
98	HelloFresh SE	MDAX	5	2	40,00%	4	0	0,00%	20,00%	NEU	-
98	Kontron AG	SDAX	5	2	40,00%	4	0	0,00%	20,00%	NEU	-
98	SAF-HOLLAND SE	SDAX	5	2	40,00%	3	0	0,00%	20,00%	(+) 20,00	↗
102	PATRIZIA SE	SDAX	7	2	28,57%	11	1	9,09%	18,83%	(+) 18,83	↗
103	SGL CARBON SE	SDAX	8	3	37,50%	2	0	0,00%	18,75%	(+) 14,58	↗
104	Eckert & Ziegler Strahlen- und Medizintechnik	SDAX / TecDAX	6	1	16,67%	5	1	20,00%	18,33%	NEU	-
105	Adtran Holdings Inc.	MDAX / TecDAX	9	3	33,33%	3	0	0,00%	16,67%	NEU	-
105	ADVA Optical Networking SE	SDAX	3	1	33,33%	3	0	0,00%	16,67%	(+) 16,67	↗
105	AIXTRON SE	MDAX / TecDAX	6	2	33,33%	3	0	0,00%	16,67%	(+) 16,67	↗
105	Aroundtown S.A.	MDAX	6	2	33,33%	3	0	0,00%	16,67%	NEU	-
105	AUTO1 Group SE	SDAX	6	2	33,33%	2	0	0,00%	16,67%	NEU	-
105	Basler AG	SDAX	6	2	33,33%	4	0	0,00%	16,67%	NEU	-
105	Bechtle AG	MDAX / TecDAX	12	4	33,33%	3	0	0,00%	16,67%	gleich	↔
105	Befesa S.A.	MDAX	6	2	33,33%	3	0	0,00%	16,67%	NEU	-
105	Bilfinger SE	SDAX	12	4	33,33%	2	0	0,00%	16,67%	(+) 16,67	↗
105	CANCOM SE	SDAX / TecDAX	6	2	33,33%	2	0	0,00%	16,67%	NEU	-
105	Carl Zeiss Meditec AG	MDAX / TecDAX	9	3	33,33%	2	0	0,00%	16,67%	(+) 16,67	↗
105	Delivery Hero SE	MDAX	6	2	33,33%	3	0	0,00%	16,67%	NEU	-
105	Drägerwerk AG & Co. KGaA	SDAX / TecDAX	12	4	33,33%	5	0	0,00%	16,67%	(+) 2,50	↗
105	Dürr AG	MDAX	12	4	33,33%	2	0	0,00%	16,67%	(+) 12,50	↗
105	GFT Technologies SE	SDAX	4	1	25,00%	3	1	33,33%	16,67%	NEU	-
105	Grand City Properties S.A.	SDAX	3	0	0,00%	3	1	33,33%	16,67%	NEU	-
105	MorphoSys AG	SDAX / TecDAX	6	2	33,33%	2	0	0,00%	16,67%	(+) 4,17	↗
105	Nordex SE	SDAX / TecDAX	6	2	33,33%	3	0	0,00%	16,67%	(+) 16,67	↗
105	RTL Group S.A.	MDAX	9	3	33,33%	3	0	0,00%	16,67%	NEU	-
105	Siltronic AG	MDAX / TecDAX	12	4	33,33%	2	0	0,00%	16,67%	NEU	-
105	VERBIO Vereinigte BioEnergie AG	MDAX / TecDAX	3	1	33,33%	6	0	0,00%	16,67%	NEU	-
126	KION GROUP AG	MDAX	16	5	31,25%	6	0	0,00%	15,63%	NEU	-
126	Ströer SE & Co. KGaA	MDAX	16	5	31,25%	3	0	0,00%	15,63%	(+) 15,63	↗
126	Vitesco Technologies Group AG	SDAX	16	5	31,25%	5	0	0,00%	15,63%	NEU	-
129	PNE AG	SDAX	7	2	28,57%	2	0	0,00%	14,29%	NEU	-
129	Salzgitter AG	SDAX	21	6	28,57%	3	0	0,00%	14,29%	(+) 11,90	↗
131	BayWa AG	SDAX	16	4	25,00%	4	0	0,00%	12,50%	(+) 9,38	↗
131	CTS Eventim AG & Co. KGaA	MDAX	4	1	25,00%	3	0	0,00%	12,50%	(+) 12,50	↗
131	Dermapharm Holding SE	SDAX	3	0	0,00%	4	1	25,00%	12,50%	NEU	-
131	flatexDEGIRO AG	SDAX	4	1	25,00%	4	0	0,00%	12,50%	NEU	-
131	K + S AG	MDAX	16	4	25,00%	2	0	0,00%	12,50%	(+) 9,38	↗
131	PVA TePla AG	SDAX	3	0	0,00%	4	1	25,00%	12,50%	NEU	-
131	SFC Energy AG	SDAX	4	1	25,00%	3	0	0,00%	12,50%	NEU	-
131	Sixt SE	MDAX	4	1	25,00%	6	0	0,00%	12,50%	NEU	-
131	STRATEC SE	SDAX	4	1	25,00%	4	0	0,00%	12,50%	NEU	-
140	Encavis AG	MDAX	9	2	22,22%	2	0	0,00%	11,11%	NEU	-
141	Linde plc	DAX	10	2	20,00%	7	0	0,00%	10,00%	(+) 10,00	↗
141	Stabilus S.A.	MDAX	5	1	20,00%	2	0	0,00%	10,00%	NEU	-
141	TeamViewer AG	MDAX / TecDAX	5	1	20,00%	3	0	0,00%	10,00%	NEU	-
144	1&1 AG	SDAX	6	1	16,67%	3	0	0,00%	8,33%	(+) 8,33	↗
144	adesso SE	SDAX	6	1	16,67%	5	0	0,00%	8,33%	NEU	-
144	CropEnergies AG	SDAX	6	1	16,67%	3	0	0,00%	8,33%	NEU	-
144	JOST Werke AG	SDAX	6	1	16,67%	3	0	0,00%	8,33%	NEU	-
144	Klöckner & Co SE	SDAX	6	1	16,67%	4	0	0,00%	8,33%	(+) 8,33	↗
144	Scout24 AG	MDAX	6	1	16,67%	4	0	0,00%	8,33%	NEU	-
144	secunet Security Networks AG	SDAX	6	1	16,67%	4	0	0,00%	8,33%	NEU	-
144	United Internet AG	MDAX / TecDAX	6	1	16,67%	2	0	0,00%	8,33%	(+) 8,33	↗
152	Porsche SE	DAX	10	1	10,00%	4	0	0,00%	5,00%	NEU	-
153	ATOSS Software AG	SDAX	3	0	0,00%	4	0	0,00%	0,00%	NEU	-
153	Elmos Semiconductor SE	SDAX	6	0	0,00%	3	0	0,00%	0,00%	NEU	-
153	Energiekontor AG	SDAX	3	0	0,00%	3	0	0,00%	0,00%	NEU	-
153	Hypoport SE	SDAX	3	0	0,00%	2	0	0,00%	0,00%	gleich	↔
153	Rational AG	MDAX	7	0	0,00%	5	0	0,00%	0,00%	gleich	↔
153	VARTA AG	SDAX / TecDAX	5	0	0,00%	4	0	0,00%	0,00%	NEU	-
153	Wacker Neuson SE	SDAX	6	0	0,00%	4	0	0,00%	0,00%	gleich	↔
153	Zeal Network SE	SDAX	5	0	0,00%	4	0	0,00%	0,00%	NEU	-
Ergebnis:			1732	600	34,64%	711	118	16,60%	25,62%	(+) 19,13	

8 (5 %) der 160 DAX, MDAX, SDAX und TecDAX-Unternehmen haben keine Frau in Aufsichtsrat oder Vorstand (01/2011 74 - 46,3 %).

Anmerkungen:

- > FidAR bemüht sich bei der Erhebung der Informationen um größtmögliche Sorgfalt. Dennoch haftet FidAR nicht für deren Richtigkeit, Aktualität und Vollständigkeit.
- > Alle Daten beziehen sich auf den Stand 01.02.2023. Aktualisiert wurden die Zahlen zu Aufsichtsrat und Vorstand.
- > Bereits berücksichtigt sind die Veränderungen für die Auswahllindizes der Deutschen Börse vom 05.12.2022 mit Wirkung zum 19.12.2022 sowie diverse außerplanmäßige Änderungen in den Indizes.