

# WOMEN-ON-BOARD-INDEX 160 II

Frauenanteil im Aufsichtsrat und Vorstand der 160 im DAX, MDAX und SDAX notierten Unternehmen (Stand Stand 1. Mai 2026)

| Position<br>01.05.2026 | Unternehmen                                | Notierung     | Gesamt<br>zahl AR-<br>Mitgl. | Zahl<br>Frauen<br>AR | Anteil<br>Frauen<br>AR | Zahl<br>Vorst.mi<br>tgl. | Zahl<br>Frauen<br>Vorst. | Anteil<br>Frauen<br>Vorst. | WoB-<br>Index II | Vergleich z.<br>Stand<br>14.01.11 | Änderung |
|------------------------|--------------------------------------------|---------------|------------------------------|----------------------|------------------------|--------------------------|--------------------------|----------------------------|------------------|-----------------------------------|----------|
| 1                      | EVOTEC SE                                  | SDAX / TecDAX | 6                            | 3                    | 50,00%                 | 5                        | 3                        | 60,00%                     | 55,00%           | (+) 45,00                         | ↗        |
| 2                      | Beiersdorf AG                              | DAX           | 12                           | 7                    | 58,33%                 | 6                        | 3                        | 50,00%                     | 54,17%           | (+) 41,67                         | ↗        |
| 3                      | HAMBORNER REIT AG                          | SDAX          | 9                            | 5                    | 55,56%                 | 2                        | 1                        | 50,00%                     | 52,78%           | NEU                               | -        |
| 4                      | HORNBACH HOLDING AG & Co. KGaA             | SDAX          | 6                            | 4                    | 66,67%                 | 3                        | 1                        | 33,33%                     | 50,00%           | (+) 50,00                         | ↗        |
| 4                      | JENOPTIK AG                                | MDAX / TecDAX | 12                           | 6                    | 50,00%                 | 2                        | 1                        | 50,00%                     | 50,00%           | (+) 41,67                         | ↗        |
| 4                      | NORMA Group SE                             | SDAX          | 6                            | 3                    | 50,00%                 | 2                        | 1                        | 50,00%                     | 50,00%           | NEU                               | -        |
| 4                      | PVA TePla AG                               | SDAX          | 4                            | 2                    | 50,00%                 | 2                        | 1                        | 50,00%                     | 50,00%           | NEU                               | -        |
| 4                      | Salzgitter AG                              | MDAX          | 21                           | 7                    | 33,33%                 | 3                        | 2                        | 66,67%                     | 50,00%           | (+) 47,62                         | ↗        |
| 4                      | TAG Immobilien AG                          | MDAX          | 6                            | 3                    | 50,00%                 | 2                        | 1                        | 50,00%                     | 50,00%           | (+) 33,33                         | ↗        |
| 10                     | Siemens Healthineers AG                    | DAX / TecDAX  | 20                           | 8                    | 40,00%                 | 4                        | 2                        | 50,00%                     | 45,00%           | NEU                               | -        |
| 11                     | HOCHTIEF AG                                | MDAX          | 16                           | 6                    | 37,50%                 | 4                        | 2                        | 50,00%                     | 43,75%           | (+) 43,75                         | ↗        |
| 12                     | Allianz SE                                 | DAX           | 12                           | 5                    | 41,67%                 | 9                        | 4                        | 44,44%                     | 43,06%           | (+) 38,89                         | ↗        |
| 13                     | Zalando SE                                 | DAX           | 9                            | 4                    | 44,44%                 | 5                        | 2                        | 40,00%                     | 42,22%           | NEU                               | -        |
| 14                     | MTU Aero Engines AG                        | DAX           | 12                           | 4                    | 33,33%                 | 4                        | 2                        | 50,00%                     | 41,67%           | (+) 37,50                         | ↗        |
| 15                     | Commerzbank AG                             | DAX           | 20                           | 8                    | 40,00%                 | 7                        | 3                        | 42,86%                     | 41,43%           | (+) 28,93                         | ↗        |
| 16                     | Hannover Rück SE                           | DAX           | 9                            | 4                    | 44,44%                 | 8                        | 3                        | 37,50%                     | 40,97%           | (+) 40,97                         | ↗        |
| 17                     | K + S AG                                   | MDAX          | 16                           | 5                    | 31,25%                 | 4                        | 2                        | 50,00%                     | 40,63%           | (+) 37,50                         | ↗        |
| 18                     | Evonik Industries AG                       | MDAX          | 20                           | 8                    | 40,00%                 | 5                        | 2                        | 40,00%                     | 40,00%           | NEU                               | -        |
| 19                     | BAYER AG                                   | DAX           | 20                           | 10                   | 50,00%                 | 7                        | 2                        | 28,57%                     | 39,29%           | (+) 34,29                         | ↗        |
| 20                     | Siemens Energy AG                          | DAX           | 20                           | 9                    | 45,00%                 | 6                        | 2                        | 33,33%                     | 39,17%           | NEU                               | -        |
| 21                     | E.ON SE                                    | DAX           | 16                           | 6                    | 37,50%                 | 5                        | 2                        | 40,00%                     | 38,75%           | (+) 25,42                         | ↗        |
| 22                     | Merck KGaA                                 | DAX           | 16                           | 7                    | 43,75%                 | 6                        | 2                        | 33,33%                     | 38,54%           | (+) 26,04                         | ↗        |
| 23                     | Deutsche Pfandbriefbank AG (pbb)           | SDAX          | 9                            | 5                    | 55,56%                 | 5                        | 1                        | 20,00%                     | 37,78%           | NEU                               | -        |
| 24                     | Delivery Hero SE                           | MDAX          | 8                            | 4                    | 50,00%                 | 4                        | 1                        | 25,00%                     | 37,50%           | NEU                               | -        |
| 24                     | HENSOLDT AG                                | MDAX          | 12                           | 5                    | 41,67%                 | 3                        | 1                        | 33,33%                     | 37,50%           | NEU                               | -        |
| 24                     | MLP SE                                     | SDAX          | 6                            | 3                    | 50,00%                 | 4                        | 1                        | 25,00%                     | 37,50%           | NEU                               | -        |
| 24                     | Siltronic AG                               | SDAX / TecDAX | 12                           | 5                    | 41,67%                 | 3                        | 1                        | 33,33%                     | 37,50%           | NEU                               | -        |
| 24                     | Springer Nature AG & Co. KgAA              | SDAX          | 8                            | 2                    | 25,00%                 | 6                        | 3                        | 50,00%                     | 37,50%           | NEU                               | -        |
| 24                     | Sto SE & Co. KGaA                          | SDAX          | 12                           | 5                    | 41,67%                 | 3                        | 1                        | 33,33%                     | 37,50%           | NEU                               | -        |
| 30                     | SUSS MicroTec SE                           | SDAX / TecDAX | 5                            | 2                    | 40,00%                 | 3                        | 1                        | 33,33%                     | 36,67%           | NEU                               | -        |
| 31                     | Deutsche Börse AG                          | DAX           | 16                           | 7                    | 43,75%                 | 7                        | 2                        | 28,57%                     | 36,16%           | (+) 33,38                         | ↗        |
| 32                     | CEWE Stiftung & Co. KGaA                   | SDAX          | 12                           | 6                    | 50,00%                 | 5                        | 1                        | 20,00%                     | 35,00%           | (+) 35,00                         | ↗        |
| 32                     | FUCHS SE                                   | MDAX          | 6                            | 3                    | 50,00%                 | 5                        | 1                        | 20,00%                     | 35,00%           | (+) 35,00                         | ↗        |
| 32                     | Indus Holding AG                           | SDAX          | 12                           | 6                    | 50,00%                 | 5                        | 1                        | 20,00%                     | 35,00%           | (+) 35,00                         | ↗        |
| 32                     | Vonovia SE                                 | DAX           | 10                           | 5                    | 50,00%                 | 5                        | 1                        | 20,00%                     | 35,00%           | NEU                               | -        |
| 36                     | Airbus SE                                  | DAX           | 12                           | 5                    | 41,67%                 | 11                       | 3                        | 27,27%                     | 34,47%           | (+) 34,47                         | ↗        |
| 37                     | Continental AG                             | DAX           | 16                           | 7                    | 43,75%                 | 4                        | 1                        | 25,00%                     | 34,38%           | (+) 31,88                         | ↗        |
| 38                     | Deutsche Telekom AG                        | DAX / TecDAX  | 20                           | 8                    | 40,00%                 | 7                        | 2                        | 28,57%                     | 34,29%           | (+) 24,29                         | ↗        |
| 38                     | Siemens AG                                 | DAX           | 20                           | 8                    | 40,00%                 | 7                        | 2                        | 28,57%                     | 34,29%           | (+) 11,79                         | ↗        |
| 40                     | RWE AG                                     | DAX           | 20                           | 7                    | 35,00%                 | 3                        | 1                        | 33,33%                     | 34,17%           | (+) 29,17                         | ↗        |
| 41                     | Jungheinrich AG                            | MDAX          | 12                           | 5                    | 41,67%                 | 4                        | 1                        | 25,00%                     | 33,33%           | (+) 29,17                         | ↗        |
| 41                     | LANXESS AG                                 | MDAX          | 12                           | 5                    | 41,67%                 | 4                        | 1                        | 25,00%                     | 33,33%           | (+) 29,17                         | ↗        |
| 41                     | Sartorius AG                               | MDAX / TecDAX | 12                           | 5                    | 41,67%                 | 4                        | 1                        | 25,00%                     | 33,33%           | NEU                               | -        |
| 44                     | Fresenius Medical Care AG                  | DAX           | 12                           | 6                    | 50,00%                 | 6                        | 1                        | 16,67%                     | 33,33%           | (+) 33,33                         | ↗        |
| 44                     | LEG Immobilien SE                          | MDAX          | 6                            | 2                    | 33,33%                 | 3                        | 1                        | 33,33%                     | 33,33%           | NEU                               | -        |
| 44                     | Nemetschek SE                              | MDAX / TecDAX | 6                            | 2                    | 33,33%                 | 3                        | 1                        | 33,33%                     | 33,33%           | NEU                               | -        |
| 44                     | RENK Group AG                              | MDAX          | 12                           | 4                    | 33,33%                 | 3                        | 1                        | 33,33%                     | 33,33%           | NEU                               | -        |
| 44                     | Scout24 SE                                 | DAX           | 6                            | 2                    | 33,33%                 | 3                        | 1                        | 33,33%                     | 33,33%           | NEU                               | -        |
| 49                     | Münchener Rückversicherungsgesellschaft AG | DAX           | 19                           | 9                    | 47,37%                 | 11                       | 2                        | 18,18%                     | 32,78%           | (+) 24,88                         | ↗        |
| 50                     | Deutsche Post AG (DHL Group)               | DAX           | 20                           | 8                    | 40,00%                 | 8                        | 2                        | 25,00%                     | 32,50%           | (+) 20,00                         | ↗        |
| 50                     | flatexDEGIRO SE                            | MDAX          | 5                            | 2                    | 40,00%                 | 4                        | 1                        | 25,00%                     | 32,50%           | NEU                               | -        |
| 50                     | TUI AG                                     | MDAX          | 20                           | 9                    | 45,00%                 | 5                        | 1                        | 20,00%                     | 32,50%           | (+) 22,50                         | ↗        |
| 53                     | Fielmann Group AG                          | SDAX          | 16                           | 7                    | 43,75%                 | 5                        | 1                        | 20,00%                     | 31,88%           | (+) 19,38                         | ↗        |
| 53                     | Henkel AG & Co. KGaA                       | DAX           | 16                           | 7                    | 43,75%                 | 5                        | 1                        | 20,00%                     | 31,88%           | (+) 19,38                         | ↗        |
| 53                     | Infineon Technologies AG                   | DAX / TecDAX  | 16                           | 7                    | 43,75%                 | 5                        | 1                        | 20,00%                     | 31,88%           | (+) 23,54                         | ↗        |
| 56                     | Puma SE                                    | MDAX          | 7                            | 3                    | 42,86%                 | 5                        | 1                        | 20,00%                     | 31,43%           | (+) 23,10                         | ↗        |
| 57                     | BASF SE                                    | DAX           | 12                           | 4                    | 33,33%                 | 7                        | 2                        | 28,57%                     | 30,95%           | (+) 22,62                         | ↗        |
| 58                     | Symrise AG                                 | DAX           | 12                           | 5                    | 41,67%                 | 5                        | 1                        | 20,00%                     | 30,83%           | (+) 22,50                         | ↗        |
| 59                     | Deutsche Lufthansa AG                      | MDAX          | 20                           | 8                    | 40,00%                 | 5                        | 1                        | 20,00%                     | 30,00%           | (+) 22,50                         | ↗        |
| 60                     | Deutsche Bank AG                           | DAX           | 20                           | 7                    | 35,00%                 | 12                       | 3                        | 25,00%                     | 30,00%           | (+) 15,00                         | ↗        |
| 61                     | Daimler Truck Holding AG                   | DAX           | 20                           | 6                    | 30,00%                 | 7                        | 2                        | 28,57%                     | 29,29%           | NEU                               | -        |
| 62                     | Douglas AG                                 | SDAX          | 12                           | 7                    | 58,33%                 | 3                        | 0                        | 0,00%                      | 29,17%           | NEU                               | -        |
| 62                     | Drägerwerk AG & Co. KGaA                   | SDAX / TecDAX | 12                           | 5                    | 41,67%                 | 6                        | 1                        | 16,67%                     | 29,17%           | (+) 15,00                         | ↗        |
| 62                     | HELLA GmbH & Co. KGaA                      | MDAX          | 12                           | 5                    | 41,67%                 | 6                        | 1                        | 16,67%                     | 29,17%           | NEU                               | -        |
| 62                     | Hugo Boss AG                               | MDAX          | 12                           | 7                    | 58,33%                 | 3                        | 0                        | 0,00%                      | 29,17%           | (+) 25,00                         | ↗        |
| 66                     | Aurubis AG                                 | MDAX          | 12                           | 4                    | 33,33%                 | 4                        | 1                        | 25,00%                     | 29,17%           | (+) 25,00                         | ↗        |
| 67                     | Bechtle AG                                 | MDAX / TecDAX | 16                           | 6                    | 37,50%                 | 5                        | 1                        | 20,00%                     | 28,75%           | (+) 12,08                         | ↗        |
| 67                     | Krones AG                                  | MDAX          | 16                           | 6                    | 37,50%                 | 5                        | 1                        | 20,00%                     | 28,75%           | (+) 28,75                         | ↗        |
| 67                     | Mercedes-Benz Group AG                     | DAX           | 20                           | 9                    | 45,00%                 | 8                        | 1                        | 12,50%                     | 28,75%           | (+) 26,25                         | ↗        |
| 67                     | Volkswagen AG                              | DAX           | 20                           | 9                    | 45,00%                 | 8                        | 1                        | 12,50%                     | 28,75%           | (+) 26,25                         | ↗        |
| 71                     | Rheinmetall                                | DAX           | 16                           | 5                    | 31,25%                 | 4                        | 1                        | 25,00%                     | 28,13%           | (+) 28,13                         | ↗        |
| 71                     | Wacker Chemie AG                           | MDAX          | 16                           | 5                    | 31,25%                 | 4                        | 1                        | 25,00%                     | 28,13%           | (+) 25,00                         | ↗        |
| 73                     | DWS Group GmbH & Co. KGaA                  | MDAX          | 12                           | 5                    | 41,67%                 | 7                        | 1                        | 14,29%                     | 27,98%           | NEU                               | -        |
| 74                     | Fraport AG                                 | MDAX          | 20                           | 7                    | 35,00%                 | 5                        | 1                        | 20,00%                     | 27,50%           | (+) 17,50                         | ↗        |
| 74                     | Südzucker AG                               | SDAX          | 20                           | 7                    | 35,00%                 | 5                        | 1                        | 20,00%                     | 27,50%           | (+) 27,50                         | ↗        |
| 74                     | thyssenkrupp AG                            | MDAX          | 20                           | 7                    | 35,00%                 | 5                        | 1                        | 20,00%                     | 27,50%           | (+) 20,00                         | ↗        |
| 77                     | AUMOVIO SE                                 | MDAX          | 16                           | 6                    | 37,50%                 | 6                        | 1                        | 16,67%                     | 27,08%           | NEU                               | -        |
| 78                     | Aroundtown S.A.                            | MDAX          | 7                            | 2                    | 28,57%                 | 4                        | 1                        | 25,00%                     | 26,79%           | NEU                               | -        |
| 78                     | TeamViewer SE                              | SDAX / TecDAX | 7                            | 2                    | 28,57%                 | 4                        | 1                        | 25,00%                     | 26,79%           | NEU                               | -        |
| 80                     | Fresenius SE & Co. KGaA                    | DAX           | 12                           | 4                    | 33,33%                 | 5                        | 1                        | 20,00%                     | 26,67%           | (+) 26,67                         | ↗        |
| 80                     | Knorr-Bremse AG                            | MDAX          | 12                           | 4                    | 33,33%                 | 5                        | 1                        | 20,00%                     | 26,67%           | NEU                               | -        |
| 82                     | Heidelberg Materials AG                    | DAX           | 12                           | 5                    | 41,67%                 | 9                        | 1                        | 11,11%                     | 26,39%           | (+) 26,39                         | ↗        |

|           |                                             |               |      |     |        |     |     |        |        |           |   |
|-----------|---------------------------------------------|---------------|------|-----|--------|-----|-----|--------|--------|-----------|---|
| 83        | Porsche AG                                  | MDAX          | 20   | 8   | 40,00% | 8   | 1   | 12,50% | 26,25% | NEU       | - |
| 84        | QIAGEN N.V.                                 | DAX / TecDAX  | 8    | 3   | 37,50% | 7   | 1   | 14,29% | 25,89% | (+) 20,34 | ↗ |
| 85        | adidas AG                                   | DAX           | 16   | 4   | 25,00% | 4   | 1   | 25,00% | 25,00% | (+) 16,67 | ↗ |
| 85        | Alzchem Group AG                            | SDAX          | 4    | 1   | 25,00% | 4   | 1   | 25,00% | 25,00% | NEU       | - |
| 85        | AUTO1 Group SE                              | MDAX          | 6    | 3   | 50,00% | 2   | 0   | 0,00%  | 25,00% | NEU       | - |
| 85        | Befesa S.A.                                 | SDAX          | 6    | 3   | 50,00% | 1   | 0   | 0,00%  | 25,00% | NEU       | - |
| 85        | GEA Group AG                                | DAX           | 12   | 4   | 33,33% | 6   | 1   | 16,67% | 25,00% | (+) 25,00 | ↗ |
| 85        | JOST Werke SE                               | SDAX          | 6    | 3   | 50,00% | 3   | 0   | 0,00%  | 25,00% | NEU       | - |
| 85        | Nagarro SE                                  | SDAX / TecDAX | 6    | 1   | 16,67% | 3   | 1   | 33,33% | 25,00% | NEU       | - |
| 85        | Ottobock SE & Co. KGaA                      | SDAX / TecDAX | 10   | 5   | 50,00% | 4   | 0   | 0,00%  | 25,00% | NEU       | - |
| 85        | SCHOTT PHARMA AG & Co. KGaA                 | SDAX          | 6    | 3   | 50,00% | 2   | 0   | 0,00%  | 25,00% | NEU       | - |
| 85        | Wüstenrot & Württembergische AG             | SDAX          | 12   | 6   | 50,00% | 3   | 0   | 0,00%  | 25,00% | NEU       | - |
| 95        | TRATON SE                                   | MDAX          | 20   | 7   | 35,00% | 7   | 1   | 14,29% | 24,64% | NEU       | - |
| 96        | KION GROUP AG                               | MDAX          | 16   | 5   | 31,25% | 6   | 1   | 16,67% | 23,96% | NEU       | - |
| 97        | Borussia Dortmund GmbH & Co. KGaA           | SDAX          | 9    | 2   | 22,22% | 4   | 1   | 25,00% | 23,61% | NEU       | - |
| 98        | Redcare Pharmacy N.V.                       | MDAX          | 5    | 1   | 20,00% | 4   | 1   | 25,00% | 22,50% | NEU       | - |
| 99        | SAP SE                                      | DAX / TecDAX  | 18   | 5   | 27,78% | 6   | 1   | 16,67% | 22,22% | (+) 10,76 | ↗ |
| 100       | Bayerische Motoren Werke Aktiengesellschaft | DAX           | 20   | 6   | 30,00% | 7   | 1   | 14,29% | 22,14% | (+) 14,64 | ↗ |
| 101       | Bilfinger SE                                | MDAX          | 12   | 5   | 41,67% | 2   | 0   | 0,00%  | 20,83% | (+) 20,83 | ↗ |
| 101       | DEUTZ AG                                    | MDAX          | 12   | 5   | 41,67% | 2   | 0   | 0,00%  | 20,83% | (-) 8,33  | ↘ |
| 101       | freenet AG                                  | MDAX / TecDAX | 12   | 5   | 41,67% | 2   | 0   | 0,00%  | 20,83% | (+) 12,50 | ↗ |
| 104       | GRENKE AG                                   | SDAX          | 6    | 1   | 16,67% | 4   | 1   | 25,00% | 20,83% | (+) 20,83 | ↗ |
| 104       | secunet Security Networks AG                | SDAX          | 6    | 1   | 16,67% | 4   | 1   | 25,00% | 20,83% | NEU       | - |
| 104       | tonies SE                                   | SDAX          | 6    | 1   | 16,67% | 4   | 1   | 25,00% | 20,83% | NEU       | - |
| 107       | Schaeffler AG                               | MDAX          | 20   | 6   | 30,00% | 9   | 1   | 11,11% | 20,56% | NEU       | - |
| 108       | CANCOM SE                                   | SDAX / TecDAX | 5    | 2   | 40,00% | 2   | 0   | 0,00%  | 20,00% | NEU       | - |
| 108       | Grand City Properties S.A.                  | SDAX          | 5    | 2   | 40,00% | 3   | 0   | 0,00%  | 20,00% | NEU       | - |
| 108       | init innovation in traffic systems SE       | SDAX          | 5    | 2   | 40,00% | 5   | 0   | 0,00%  | 20,00% | NEU       | - |
| 108       | Kontron AG                                  | SDAX          | 5    | 2   | 40,00% | 4   | 0   | 0,00%  | 20,00% | NEU       | - |
| 112       | Talanx AG                                   | MDAX          | 16   | 4   | 25,00% | 7   | 1   | 14,29% | 19,64% | NEU       | - |
| 113       | Brenntag SE                                 | DAX           | 8    | 3   | 37,50% | 2   | 0   | 0,00%  | 18,75% | (+) 10,42 | ↗ |
| 114       | adesso SE                                   | SDAX          | 6    | 1   | 16,67% | 5   | 1   | 20,00% | 18,33% | NEU       | - |
| 115       | TKMS AG & Co KGaA                           | MDAX          | 9    | 1   | 11,11% | 4   | 1   | 25,00% | 18,06% | NEU       | - |
| 116       | Adtran Networks SE                          | SDAX          | 3    | 1   | 33,33% | 3   | 0   | 0,00%  | 16,67% | (+) 16,67 | ↗ |
| 116       | AIXTRON SE                                  | MDAX / TecDAX | 6    | 2   | 33,33% | 2   | 0   | 0,00%  | 16,67% | (+) 16,67 | ↗ |
| 116       | Carl Zeiss Meditec AG                       | SDAX / TecDAX | 12   | 4   | 33,33% | 2   | 0   | 0,00%  | 16,67% | (+) 16,67 | ↗ |
| 116       | Dürr AG                                     | SDAX          | 12   | 4   | 33,33% | 2   | 0   | 0,00%  | 16,67% | (+) 12,50 | ↗ |
| 116       | Eckert & Ziegler SE                         | SDAX / TecDAX | 6    | 2   | 33,33% | 2   | 0   | 0,00%  | 16,67% | NEU       | - |
| 116       | Friedrich Vorwerk Group SE                  | SDAX          | 3    | 1   | 33,33% | 2   | 0   | 0,00%  | 16,67% | NEU       | - |
| 116       | Heidelberger Druckmaschinen AG              | SDAX          | 12   | 4   | 33,33% | 2   | 0   | 0,00%  | 16,67% | (+) 13,54 | ↗ |
| 116       | IONOS Group SE                              | MDAX / TecDAX | 6    | 2   | 33,33% | 3   | 0   | 0,00%  | 16,67% | NEU       | - |
| 116       | KSB SE & Co. KGaA                           | SDAX          | 12   | 4   | 33,33% | 4   | 0   | 0,00%  | 16,67% | NEU       | - |
| 116       | KWS SAAT SE & Co. KGaA                      | SDAX          | 6    | 2   | 33,33% | 4   | 0   | 0,00%  | 16,67% | (+) 8,33  | ↗ |
| 116       | Nordex SE                                   | MDAX / TecDAX | 6    | 2   | 33,33% | 2   | 0   | 0,00%  | 16,67% | (+) 16,67 | ↗ |
| 116       | PATRIZIA SE                                 | SDAX          | 6    | 2   | 33,33% | 5   | 0   | 0,00%  | 16,67% | (+) 16,67 | ↗ |
| 116       | ProSiebenSat.1 Media SE                     | SDAX          | 9    | 3   | 33,33% | 2   | 0   | 0,00%  | 16,67% | (+) 16,67 | ↗ |
| 116       | SAF-HOLLAND SE                              | SDAX          | 6    | 2   | 33,33% | 2   | 0   | 0,00%  | 16,67% | (+) 16,67 | ↗ |
| 116       | SMA Solar Technology AG                     | SDAX / TecDAX | 12   | 4   | 33,33% | 3   | 0   | 0,00%  | 16,67% | (+) 16,67 | ↗ |
| 116       | Stabilus SE                                 | SDAX          | 6    | 2   | 33,33% | 3   | 0   | 0,00%  | 16,67% | NEU       | - |
| 116       | United Internet AG                          | MDAX / TecDAX | 6    | 2   | 33,33% | 2   | 0   | 0,00%  | 16,67% | (+) 16,67 | ↗ |
| 116       | Verbio SE                                   | SDAX          | 3    | 1   | 33,33% | 6   | 0   | 0,00%  | 16,67% | NEU       | - |
| 134       | PNE AG                                      | SDAX          | 7    | 2   | 28,57% | 3   | 0   | 0,00%  | 14,29% | NEU       | - |
| 135       | CTS Eventim AG & Co. KGaA                   | MDAX          | 4    | 1   | 25,00% | 4   | 0   | 0,00%  | 12,50% | (+) 12,50 | ↗ |
| 135       | GFT Technologies SE                         | SDAX          | 8    | 2   | 25,00% | 6   | 0   | 0,00%  | 12,50% | NEU       | - |
| 135       | Mutares SE & Co. KGaA                       | SDAX          | 4    | 1   | 25,00% | 4   | 0   | 0,00%  | 12,50% | NEU       | - |
| 135       | SFC Energy AG                               | SDAX          | 4    | 1   | 25,00% | 3   | 0   | 0,00%  | 12,50% | NEU       | - |
| 135       | Sixt SE                                     | SDAX          | 4    | 1   | 25,00% | 5   | 0   | 0,00%  | 12,50% | NEU       | - |
| 135       | Ströer SE & Co. KGaA                        | MDAX          | 16   | 4   | 25,00% | 2   | 0   | 0,00%  | 12,50% | (+) 12,50 | ↗ |
| 141       | Deutsche EuroShop AG                        | SDAX          | 9    | 2   | 22,22% | 1   | 0   | 0,00%  | 11,11% | (+) 11,11 | ↗ |
| 142       | Medios AG                                   | SDAX          | 5    | 1   | 20,00% | 4   | 0   | 0,00%  | 10,00% | NEU       | - |
| 142       | Porsche Automobil Holding SE                | DAX           | 10   | 2   | 20,00% | 3   | 0   | 0,00%  | 10,00% | NEU       | - |
| 142       | RTL Group S.A.                              | MDAX          | 10   | 2   | 20,00% | 2   | 0   | 0,00%  | 10,00% | NEU       | - |
| 145       | 1&1 AG                                      | SDAX / TecDAX | 6    | 1   | 16,67% | 3   | 0   | 0,00%  | 8,33%  | (+) 8,33  | ↗ |
| 145       | Deutscheeteiligungs AG                      | SDAX          | 6    | 1   | 16,67% | 2   | 0   | 0,00%  | 8,33%  | (+) 8,33  | ↗ |
| 145       | HelloFresh SE                               | SDAX          | 6    | 1   | 16,67% | 4   | 0   | 0,00%  | 8,33%  | NEU       | - |
| 145       | Klöckner & Co SE                            | SDAX          | 6    | 1   | 16,67% | 3   | 0   | 0,00%  | 8,33%  | (+) 8,33  | ↗ |
| 145       | Vossloh AG                                  | SDAX          | 6    | 1   | 16,67% | 3   | 0   | 0,00%  | 8,33%  | (+) 8,33  | ↗ |
| 150       | Rational AG                                 | MDAX          | 7    | 1   | 14,29% | 4   | 0   | 0,00%  | 7,14%  | (+) 7,14  | ↗ |
| 150       | Shelly Group SE                             | SDAX          | 5    | 0   | 0,00%  | 7   | 1   | 14,29% | 7,14%  | NEU       | - |
| 150       | Verve Group SE                              | SDAX          | 7    | 1   | 14,29% | 4   | 0   | 0,00%  | 7,14%  | NEU       | - |
| 153       | ATOSS Software SE                           | SDAX / TecDAX | 4    | 0   | 0,00%  | 3   | 0   | 0,00%  | 0,00%  | NEU       | - |
| 153       | Dermapharm Holding SE                       | SDAX          | 3    | 0   | 0,00%  | 3   | 0   | 0,00%  | 0,00%  | NEU       | - |
| 153       | EINHELL GERMANY VZO O.N.                    | SDAX          | 3    | 0   | 0,00%  | 5   | 0   | 0,00%  | 0,00%  | NEU       | - |
| 153       | Elmos Semiconductor SE                      | SDAX          | 6    | 0   | 0,00%  | 2   | 0   | 0,00%  | 0,00%  | NEU       | - |
| 153       | Energiekontor AG                            | SDAX          | 3    | 0   | 0,00%  | 2   | 0   | 0,00%  | 0,00%  | NEU       | - |
| 153       | Hypoport SE                                 | SDAX          | 3    | 0   | 0,00%  | 2   | 0   | 0,00%  | 0,00%  | gleich    | ↔ |
| 153       | MBB SE                                      | SDAX          | 3    | 0   | 0,00%  | 2   | 0   | 0,00%  | 0,00%  | NEU       | - |
| 153       | Wacker Neuson SE                            | SDAX          | 6    | 0   | 0,00%  | 4   | 0   | 0,00%  | 0,00%  | gleich    | ↔ |
| Ergebnis: |                                             |               | 1713 | 628 | 36,66% | 697 | 135 | 19,37% | 28,01% | (+) 21,52 |   |

8 (5 %) der 160 DAX, MDAX, SDAX und TecDAX-Unternehmen haben keine Frau in Aufsichtsrat oder Vorstand (01/2011 74 - 46,3 %).

## Anmerkungen:

> FidAR bemüht sich bei der Erhebung der Informationen um größtmögliche Sorgfalt. Dennoch haftet FidAR nicht für deren Richtigkeit, Aktualität und Vollständigkeit.

> Alle Daten beziehen sich auf den Stand 01.05.2026.

> Bereits berücksichtigt sind die Veränderungen für die Auswahlindizes der Deutschen Börse vom 04.03.2026 mit Wirkung zum 23.03.2026 sowie diverse außerplanmäßige Änderungen in den Indizes.